



ARMY READINESS ASSESSMENT PROGRAM (ARAP)

Army Readiness Assessment Program

ARAP Overview

ARAP is a Web-based initiative that provides battalion-level commanders with data on their formation's readiness posture through five segments:

- Process Auditing** - Assesses the processes used to identify hazards and correct problems
- Reward Systems** - Assesses the unit's program of rewards and discipline to reinforce proper behavior and correct risky actions
- Quality Control** - Places emphasis on high standards of performance
- Risk Management** - Assesses the health of unit processes
- Command and Control** - Assesses leadership, communication, and policies as they relate to Composite Risk Management (CRM)

Designed for use by battalion-sized units, the program asks several questions of battalion commanders.

- Wouldn't you like to know if your unit is about to experience a mishap?
- Wouldn't you like to prevent the loss of personnel and equipment?
- Don't you want to protect your combat power?

Following the survey administration (the assessment phase), the commander receives one-on-one feedback on key issues regarding command climate, safety culture, resource availability, workload, estimated success of certain safety intervention programs, and other factors relating to their unit's overall readiness.

So, what's in it for me?

Commander's Feedback

Interesting Points

Tools / Info

Take an Assessment
Click here if you've been directed to take the ARAP assessment.

Commander / Safety Officer
Click here to register your unit or perform other administrative actions.

Take a Look!
Click on an image to watch an instructional demonstration of ARAP!

Introduction

Taking an Assessment

Commander Access Module

ARMY SAFE IS ARMY STRONG

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U.S. ARMY
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Army Readiness Assessment Program (ARAP) Navigation Explanation

Commander can review the following charts in the debrief

ARAP Main web site

- 1- Summary Graph
- 2 - Composite Categories Graph
- 3 - All Survey Items Table
- 4 - Single Item Graph
- 5 - Open-Ended Responses
- 6 - Focus Area
- 7 - Negative Responses
- 8 - Respondent Distributions
- 9 - Course of Action
- 10 - Data Summary
- 11 - Debriefing Support
- 12 - ARAP Debrief Template
- 13 - ARAP Update
- 14 - Analyst Read Ahead (Provided by the ARAP Team)
- 15 - Certificate (Provided by the ARAP Team after debrief)

ARMY SAFE IS ARMY STRONG



**Can a unit's
ARAP assessment
score
predict the likelihood
of an**



ARAP METRICS UPDATE

November 2014 - November 2016

**Total number of
units enrolled
in ARAP (by
component):**

1,682 AD
205 NG
316 USAR

2,203 Total

Units

Units Debriefed:
1,707

Personnel Enrolled:
709,778

ARAP Grouping	(Mean Score) Range	Class A <u>Accident</u> Fatalities	Class B Accidents	Cost In Millions
Top 25 %	(4.18) 3.99- 4.99	<u>21</u> 16	18	\$35.0
2nd	(3.91) 3.82- 3.99	<u>24</u> 21	15	\$96.0*
3rd	(3.74) 3.65- 3.82	<u>43</u> 33	26	\$173.6
Bottom 25 %	(3.52) 2.89- 3.65	<u>77</u> 61	39	\$51.0

*A two unit outlier, accounting for \$77.3(M) in this Quartile. Dollar estimate is due to costly robotic equipment and aircraft damage.

** A single unit outlier for \$142.8 (M) in this Quartile. Dollar estimate is due to costly aerostat damage.

As of 28 November 2016



TOOLS FOR COMMANDERS

TOOLS	PA*	RS*	QC*	RM*	CC*
ARMY READINESS ASSESSMENT PROGRAM (ARAP)	MANDATORY			X	MANDATORY
CURRENT SAFETY REGULATIONS					X
DEPARTMENT OF THE ARMY PUBLICATIONS AND FORMS			X		
GROUND RISK ASSESSMENT TOOL (GRAT)				X	X
MOTORCYCLE SAFETY					X
ONLINE TRAINING (Commanders Safety Course, Additional Duty Safety Course)	X				
PRIVATELY OWNED VEHICLE SAFETY	X		X		X
RANGE & WEAPONS SAFETY TOOLBOX	X			X	X
READY AND RESILIENT CAMPAIGN (R2C)					X
RISK ASSESSMENT CARDS			X		
SAFETY AWARDS PROGRAM (CSA Safety Award, SMA Safety Award)		X			X
SUICIDE PREVENTION PROGRAM					X
TRAVEL RISK PLANNING SYSTEM (TRIPS)				X	
WORKPLACE SAFETY	X			X	X

***PROCESSES AUDITING(PA), REWARD SYSTEMS(RS), QUALITY CONTROL(QC), RISK MANAGEMENT(RM),
COMMAND AND CONTROL(CC)**



EMERGING INSIGHTS

Insights for incorporating mitigations

The ARAP assessment score appears highly correlated with mishaps. How a unit answers these 10 questions may tell the commander if his unit is at an increased risk for *future mishaps*



HIGHEST RATED ITEMS

Top five questions scored **HIGHEST** by the total Army
Questi

on 16	Leaders in my unit encourage everyone to be safe and to follow the rules.
13	In my unit, we believe safety is an important part of all operations.
26	Unit leaders consider safety issues during the planning and execution of operational and training plans.
20	My unit sets high standards and strives to maintain quality control.
49	I am properly trained to safely conduct all of my missions.

When analyzed for units that are deployed (OIF/OEF/OND/OIR/OFS) the questions that scored high were the same as those units that were stateside.



LOWEST RATED ITEMS

Bottom five questions scored LOWEST by the total Army
Question

34	Based upon my unit's personnel and other resources, the unit is stretched too thin.
24	Lack of experienced personnel has negatively affected my units ability to operate safely.
50	Morale and motivation in my unit are high.
59	The Safety Officer position is a desired job in my unit.
52	Mandatory “down time” standards are enforced in my unit.

When analyzed for units that are deployed (OIF/OEF/OND) the questions that scored low were the same as those units that were stateside.